

Curriculum and Syllabus

MBA — Master of Business Administration

Degree awarded	Master's degree (MBA)
Program length	4 semesters
Credits	120 ECTS-equivalent credits
Language	English
Mode of study	Fully online, asynchronous study with scheduled tutorial consultations
Document	Full course-by-course syllabus

WHAT THIS DOCUMENT CONTAINS

- Every semester with its credit load and thematic focus
- Course-by-course syllabus with code, credits and workload hours
- Course summaries and the learning outcomes of each module
- The assessment formula applied to each individual course
- Credit distribution table across the whole degree

A graduate management degree for leaders of organisations that operate under regulatory supervision, with a distinctive medical-law core.

Credit distribution

Semester	Thematic focus	Credits
Semester 1 — Strategy and governance	Setting direction and building accountability	30
Semester 2 — Legal exposure and data	The compulsory medical-law core	30
Semester 3 — Operations, quality and applied research	Execution and method	30
Semester 4 — Master's thesis	Independent applied research	30
Total		120

Semester 1 — Strategy and governance

Setting direction and building accountability · 30 credits

MBA-101 — Strategic Corporate Management

8 credits · 200 hours total workload

Competitive and institutional analysis, business-model design, portfolio choices, growth and retrenchment, and execution through measurable objectives.

Course learning outcomes

- Conduct an institutional and competitive analysis of a regulated market
- Select a strategic option and quantify its resource requirement
- Build an execution scorecard with leading and lagging indicators

Assessment: Strategy dossier on the student's own organisation (100%)

MBA-102 — Corporate Governance and Compliance

8 credits · 200 hours total workload

Board duties, three-lines-of-defence models, compliance programme design, internal investigations, whistleblowing channels and regulator relations.

Course learning outcomes

- Design a compliance programme mapped to identified legal risks
- Define escalation and reporting duties across three lines of defence
- Conduct and document an internal investigation defensibly

Assessment: Compliance programme design (70%) and reflective memo (30%)

MBA-103 — Managerial Economics of Health Care Institutions

7 credits · 175 hours total workload

Supply-side economics of providers, payment models, capacity investment, cost-effectiveness reasoning and the incentive effects of reimbursement design.

Course learning outcomes

- Model the margin consequences of a shift from fee-for-service to bundled payment
- Appraise a capacity investment under demand uncertainty

- Interpret a cost-effectiveness study for a management audience

Assessment: Economic appraisal (60%) and examination (40%)

MBA-104 — Leadership and Organisational Change

7 credits · 175 hours total workload

Change models, professional-bureaucracy dynamics, clinician engagement, resistance, culture and the leadership of expert organisations.

Course learning outcomes

- Diagnose the sources of resistance in a professional organisation
- Design a stakeholder-specific change communication plan
- Evaluate a change initiative against pre-registered success criteria

Assessment: Change case analysis (100%)

Semester 2 — Legal exposure and data

The compulsory medical-law core · 30 credits

MBA-201 — Medical Law: Provider Liability

9 credits · 225 hours total workload

Standard of care, negligence, informed consent, vicarious and institutional liability, adverse-event handling and the interaction with insurance.

Course learning outcomes

- Analyse a clinical incident for institutional and individual exposure
- Design an informed-consent process that meets legal expectations
- Prepare an adverse-event response protocol including disclosure

Assessment: Liability opinion (60%) and protocol deliverable (40%)

MBA-202 — Health Data Protection under HIPAA and GDPR

8 credits · 200 hours total workload

Comparative analysis of the two regimes, lawful bases and permitted disclosures, security safeguards, international transfers, breach duties and enforcement practice.

Course learning outcomes

- Map data flows and identify the applicable regime for each flow
- Run a data protection impact assessment on a new clinical system
- Operate a dual-regime breach notification timetable

Assessment: Impact assessment (60%) and breach simulation (40%)

MBA-203 — Negotiation and Dispute Resolution

6 credits · 150 hours total workload

Interest-based negotiation, payer and supplier contracting, mediation, arbitration clauses and the cost logic of litigation avoidance.

Course learning outcomes

- Prepare a negotiation with defined reservation values and alternatives
- Draft a workable dispute-resolution clause

- Choose between mediation, arbitration and litigation on cost and risk grounds

Assessment: Recorded negotiation exercise (50%) and clause drafting (50%)

MBA-204 — Financial Management for Institutions

7 credits · 175 hours total workload

Institutional budgeting, capital planning, reimbursement-driven cash flow, covenant management and financial reporting to boards.

Course learning outcomes

- Build a multi-year institutional budget with scenario branches
- Assess a capital project against covenant and liquidity limits
- Present a financial position to a lay board in one page

Assessment: Board financial pack (100%)

Semester 3 — Operations, quality and applied research

Execution and method · 30 credits

MBA-301 — Quality, Safety and Risk Management

8 credits · 200 hours total workload

Risk registers, incident reporting, root-cause analysis, accreditation standards and the construction of a safety culture.

Course learning outcomes

- Conduct a root-cause analysis and produce enforceable corrective actions
- Build a risk register with owners, controls and review cycles
- Prepare an institution for an accreditation survey

Assessment: Risk and quality portfolio (100%)

MBA-302 — Digital Transformation in Regulated Sectors

7 credits · 175 hours total workload

Electronic records, interoperability, telemedicine, procurement of clinical software, algorithmic decision support and vendor risk.

Course learning outcomes

- Evaluate a clinical software procurement against legal and operational criteria
- Design a telemedicine service within licensure and privacy limits
- Assess an algorithmic tool for governance and accountability gaps

Assessment: Procurement and governance report (100%)

MBA-303 — Applied Research Methods

7 credits · 175 hours total workload

Research design for practitioners, sampling, survey and interview instruments, basic inferential analysis and research ethics.

Course learning outcomes

- Convert a management problem into a testable research question
- Design an instrument and defend its validity
- Report quantitative and qualitative findings honestly and clearly

Assessment: Research protocol (100%)

MBA-304 — Capstone Consulting Project

8 credits · 200 hours total workload

A supervised consulting engagement with a real organisation, delivering a diagnosis, an option analysis and an implementation plan.

Course learning outcomes

- Scope and contract a consulting engagement
- Deliver an evidence-based recommendation to a client
- Plan implementation with costs, owners and milestones

Assessment: Client report (70%) and recorded client presentation (30%)

Semester 4 — Master's thesis

Independent applied research · 30 credits

MBA-400 — Master's Thesis and Defence

30 credits · 750 hours total workload

A 15,000–20,000 word independent applied study on a management problem within business or medical law, supervised throughout and defended orally.

Course learning outcomes

- Situate a practical problem in the relevant academic literature
- Apply a defensible method and report results transparently
- Derive implementable recommendations and state their limits

Assessment: Thesis (80%) and oral defence (20%)